

OUR COMMITMENT TO QUALITY, PEOPLE, AND CONTINUAL IMPROVEMENT

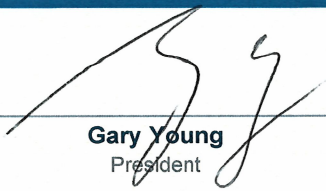
At Adept Fasteners, we are committed to supporting the aerospace, defense, and space industries by delivering quality products and services, on time, that consistently meet or exceed our customers' expectations and all applicable customer, statutory, regulatory, and quality management system requirements.

WE ACCOMPLISH THIS BY

QUALITY OBJECTIVES	Establishing and monitoring measurable quality objectives that support our strategic direction.
CONTINUAL IMPROVEMENT	Continually improving our processes, products, services, and the effectiveness of our Quality Management System and business processes.
OPEN REPORTING	Promoting a culture of integrity, trust, accountability, and open reporting, where employees are encouraged to identify risks, report concerns, share ideas, and learn from mistakes in an environment that supports continuous improvement.
HUMAN FACTORS	Continually strengthening the awareness and application of human factors to prevent errors, reduce risk, improve decision-making, and enhance organizational performance.
OUR PEOPLE	Investing in the engagement, professionalism, and continuous development of our people, recognizing that our employees are the foundation of our success and the driving force behind quality excellence.

QUALITY IS THE RESPONSIBILITY OF EVERY EMPLOYEE.

Together, we are committed to delivering excellence in everything we do.


Gary Young
President
Don List
Senior Vice President
Steven Theobald
General Manager

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